

35. Employment in Food Processing, Packing of Food Products (including all Processes in Re Products, Beverages and Spices)

Notification No. KAE 63 LWA 2022, dated 30-11-2022

Minimum Wages With effect from 30-11-2022.

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8398– 7616 = 782 points

Minimum wages and VDA from 30-11-2022 to 31-03-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages							
		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month		Per Day
1	2	3	4	5	6	7	8	9	
I Highly Skilled									
1	Foreman, Supervisor	Basic	666.35	17324.99	605.77	15749.99	550.69	14318.00	500.64
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	702.44	18263.39	641.86	16688.39	586.78	15256.40	536.73
II Skilled:									
1	Machine Operator, Steamer Operator, Boiler Operator, Generator Operator, Mix room operator, Freezer operator, Processing operator, Senior operator, Operator, Mechanic, Technician, Lab Technician, Electrician, Chemist, Cutter/Mixer, Sweet maker, Kova Maker, Purchaser, Store Keeper & Other skilled Labourers.	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	680.48	17692.39	621.90	16169.30	568.64	14784.67	520.23
III Semi Skilled									
1	Production Assistant, Salesman, Sorter /other semi.skilled labourer	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	665.84	17311.72	608.59	15823.24	556.54	14470.07	509.23
IV Un-Skilled:									
1	Bottle Filler, Packer, Cold room boy, Cleaning room boy, Powdering and mixing, Packers, Mazdoor, General worker, Helper, Cleaner, Loading and unloading , Filler & Any other un skilled labourer not shown above	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	643.87	16740.72	588.62	15304.15	538.39	13998.17	492.73

Office Staff & Drivers

1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	699.09	18176.45	638.82	16609.35	584.03	15184.72	529.23
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	676.47	17588.15	618.25	16074.53	565.33	14698.52	512.40
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71
5	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59
6	Car Driver, Jeep Driver, Heavy Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71

Zone I: Notified areas of District Bengaluru Metropolitan and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

ady to Eat
one-IV
Per Month
10
13016.52
938.40
13954.92
12587.52
938.40
13525.92
12301.52
938.40
13239.92
11872.52
938.40
12810.92

12821.69
938.40
13760.09
12384.11
938.40
13322.51
11895.05
938.40
12833.45
11586.17
938.40
12524.57
11895.05
938.40
12833.45
11586.17
938.40
12524.57